Title: It Would Be Beneficial to Supplement GPA with Grade Point Standard

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Abstract

A "B"-level GPA may mean a steadily good performance, or it may mean that a student is barely passing some classes while showing brilliance in others. Hiring the low-variance student leads to no risk and medium rewards. Hiring the high-variance student comes with a risk. A company (or a graduate school) would benefit from knowing the difference. It is therefore desirable to supplement the GPA with the Grade Point Standard Deviation (GPSD) based on variance for each course.